



(EXTERNAL ADVERTISEMENT)

DIRECTORATE: PLANNING, DEVELOPMENT & INTEGRATED SERVICES

DIVISION: SOLID WASTE & AREA CLEANING

LOCATION: WORCESTER

**DRIVER OPERATOR (DIGGER LOADER) X1
(PERMANENT)**

BASIC SALARY: R 157,050.86 – R 203,885.98 per annum [T6]

TOTAL COST TO COUNCIL: R 234 665 – R 295 469 per annum

(Inclusive of Municipal benefits: Group Life Scheme, Pension Fund etc.)

Ref: PDIS/SA03/0424

Job Purpose: Operation of heavy mechanical plant and or specialized vehicles during solid waste maintenance activities and performs tasks/activities associated with the transportation of material/equipment and personnel to and from sites.

Duties:

- Receiving instructions from the immediate superior to establish details of tasks (vehicle, material and personnel).
- Inspecting safety devices, controls, lubricant levels etc. on vehicles, heavy plant and reports defects to the immediate superior.
- Observing and directing the offloading sequences of dumped waste and correcting deviations from safety procedures.
- Driving and manoeuvring heavy mechanical plant and engaging controls to operate mechanisms for levelling purposes of dumped waste.
- Controlling the utilization of covering materials in the process of covering dumped waste according to the prescribed specifications.
- Adhere to Health and Safety in terms of Council's Occupational and Health policy.
- Referring to work schedules and registers to correct deviations in entries raised during processing.
- Ensure details of activities are accurately recorded enabling the process of personnel, time and material allocation and utilization for specific assignments.
- Ensuring that the designated vehicle is kept in a neat and tidy condition.
- Recording each trip on an individual basis on the designated Vehicle Log Sheet.
- Ensure a well maintained designated vehicle and the accurate capturing of kilometers in accordance with the laid down Procedures, Policies and guidelines.

Minimum Requirements:

- Grade 8, 1 – 2 years' experience.
- Drivers licence code B.
- Certification of competency in the operation of digger loader (valid).

Other Requirements:

- Fluency in at least (two) 2 of the three (3) official languages of the Western Cape.

Preferred Requirements

- Drivers licence code C1.

Competencies: (For a detailed description of competencies, read competency level 3 from page 522 - 530 of the Competency Framework on our website / on this link- <https://bvm.gov.za/download/municipal-staff-regulations-competency-framework/>)

Functional/ Professional Competencies: Operation Monitoring, Quality Control Analysis, Operation and Control, Troubleshooting, Workplace Safety, Planning and Organising.

Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal Relationships, Communication.

Personal Competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation.

PLEASE NOTE: Please read the below conditions carefully, only those who comply with the conditions will be considered:

1. No late applications will be considered.
2. The Municipality is an equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**
3. **Only online applications will be accepted via the link:** <https://bvmjobs.mcidirecthire.com>.
4. **When applying via the link above please ensure that you fill in all required fields.**
5. **Also attach an updated CV (Including details of at least three (3) contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, and covering letter.**
6. Any candidate appointed at the **Breede Valley Municipality** will sign an employment and performance agreement subject to probation per the Local Government: Municipal Staff Regulations.
7. Candidates will be subjected to medical examination.
8. Candidates will be subjected to Practical Assessment.
9. **For enquiries contact the Human Resources Office at 023 348 4961** or by email address: jobs@bvm.gov.za
10. Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
11. Fraudulent qualifications documentation will immediately disqualify any applicant.
12. If you have not heard from us within sixty (60) days of the closing date, please accept that your application has been unsuccessful.

All applications should reach us by **03 May 2024 at 13:00**.

The Municipality reserves its right not to make an appointment.